

Sustainable development in sugarcane mills: The crucial role of labor law

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ABSTRACT

Labor law plays a crucial role in the regulation of labor relations in sugarcane mills, a sector of great economic importance in Brazil. In the current context, there is a growing concern with the promotion of sustainable development in this segment, considering the socio-environmental impacts of sugarcane production. This study aims to analyze the interaction between labor law, sugarcane mills and sustainable development. It represents only a starting point for further investigation. It seeks to investigate how labor laws can contribute to the improvement of working conditions in mills, while promoting sustainable production practices. The research was conducted through literature review and document analysis. Scientific articles, labor legislation and studies on sustainable development in the context of sugarcane mills were reviewed. In addition, reports from companies in the sector and government data related to working conditions and environmental impacts were analyzed. The results revealed that labor legislation plays a key role in protecting workers' rights in sugarcane mills, addressing issues such as working hours, safety, and occupational health. However, there are still challenges to be faced, such as informality and precarious work in some regions. The discussion points to the need for public policies and business practices aimed at promoting sustainable development in the sugarcane sector. This includes investments in clean technologies, responsible environmental stewardship, and corporate social responsibility programs. It is concluded that labor law plays an important role in promoting sustainable development in sugarcane mills, by ensuring decent working conditions and promoting social justice. However, a joint effort by governments, companies, and civil society is needed to address socio-environmental challenges and ensure a sustainable future for the sector.

Keywords: Labor relations, Socio-environmental impacts, Worker protection, Sustainable practices.

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